For more than 50 years, Tickle Pink Inn has graced this enchanting oceanside setting in Carmel Highlands, drawing travelers from around the world. From the moment you arrive, we give you every excuse to never leave the room, with a complimentary bottle of champagne, a host of amenities, and stunning ocean views from 35 luxuriously appointed rooms or suites.
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We've got everything you need for the kitchen you've always wanted. KitchenAid has appliances to match your love of cooking and entertaining. From innovative cooktops and ovens to versatile drawer dishwashers and refrigerators, you'll be able to enjoy the best from our kitchen to yours.
It’s Easy to Make a Statement
A Fashion Statement that is.

Discover a treasure trove of designer delights at Estatements, the Peninsula’s premier consignment store. With outstanding values on fashionable clothing and accessories, a shopping trip at Estatements is a luxury you can afford.
Carl Guardino, the 49-year-old chief executive of the Silicon Valley Leadership Group, likes to say he “pedals what he preaches.” Guardino, a tireless proponent of public transportation, does his part to ease the Valley’s traffic woes by cycling to work. He rides from his Los Gatos home to SVLG’s San Jose headquarters and back—a 32-mile round trip—each day, rain or shine.

From a Spartan office at the edge of San Jose International Airport, Guardino heads an organization that today represents the shared interests of some 330 member companies—firms that account for one of every three private sector jobs here in Silicon Valley. David Packard started the SVLG—then called the Silicon Valley Manufacturing Group—in 1977 to provide a political forum for South Bay business leaders that took advantage of their growing economic clout.

Under Guardino’s leadership, the nonprofit hybrid—part community service, part business advocacy organization—has taken a decidedly progressive slant. It still advocates for tax and immigration policies favorable to Valley companies, but it does not endorse political candidates. Much of its work is conceiving of and carrying out projects that will better the lives of Silicon Valley workers, such as a program to improve math education in some of the Valley’s lowest-performing K-8 schools and establishing a trust to help lower-income families secure homes. Each project must obtain funding from one or more SVLG member companies before it moves forward. Then SVLG staff and volunteers carry out the work.

But before he hops onto his bike for his daily trek, Guardino, who rises at the unseemly hour of 4:30 a.m., reads four newspapers, answers e-mail, and prepares breakfast for daughters Jessica, 6, and Siena, 21 months. At 6:30, he hands the girls over to wife Leslee, freshly showered after an early morning run, and pedals to his office. Among his many accomplishments: being named a Silicon Valley Bicycle Coalition Commuter of the Year.

Hard work comes naturally to Guardino, the son of a construction worker and a homemaker and the grandson of a Sicilian immigrant. Guardino and his three older brothers grew up in a San Jose far different...
Barbara Guardino says her boy Carl Wired for Speed could have a family vacation in Yosemite our bikes everywhere. And there wasn’t the traffic you have today. We rode his childhood. “It was the San Jose of prune six-lane highways. His childhood home than the one that is today intersected by teachers in mathematics, began as a “doodle on a napkin” when Guardino was a varsity wrestler for three straight years. Joseph State University. After earning a bachelor’s degree in political science, Guardino took a job as a legislative assistant to Democratic State Assemblyman Rusty Areias. From Areias, he learned the importance of allies. “I don’t think Rusty raised his voice once in the six years I worked for him,” Guardino remembers. “I learned the importance of treating people well.” In 1990, Guardino ran against Mike Honda for a seat on the Santa Clara County Board of Supervisors, finishing a distant third. Today, Honda represents the 15th Congressional district encompassing much of south and central Santa Clara County. Guardino considers him a close friend and ally. Guardino’s first two marriages failed, casualties of an almost slavish dedication to work. In 1995, he met Leslee Cole- man, an activist for the homeless with an intensity that matched his own. Leslie, who competed in triathlons in high school and college, encouraged Guardino to take up the sport to relieve stress. “I figured if I was going to catch this woman, I’d have to run,” he laughs. They married seven years later. Guardino swims three to four times a week and runs with Leslie on weekends. “We have our best talks when we’re running,” Leslie says. In their spare time, the couple competes in shorter-distance triathlons, the abbreviated distances in those races being a rare concession to family life. Before kids, the Guardinos competed in Ironman triathlons. Guardino suffered a deep blow in 2000 when his parents Dick and Barbara were diagnosed on the same day with cancer. Barbara survived, but Dick died two years later with his family gathered at his bedside. After the birth of their eldest daugh- ter Jessica, the Guardinos discovered that they would be unable to have a second child. Their efforts to adopt a second child through an agency failed. In true Silicon Valley fashion, Leslee launched an Internet campaign appealing to birth mothers through social media websites. In May 2008, they welcomed daughter Siena into their family. In their spare time, the couple competes in shorter-distance triathlons, the abbreviated distances in those races being a rare concession to family life. These changes have made a direct im- pact on Guardino’s lifestyle. Fifteen-hour days at the office are a relic of the past. Most nights he’s home for dinner with his wife and daughters. But after the girls are asleep, Guardino is back on his PC for a couple of hours before bedtime. A MODERN WHEELER-DEALER Knowing something about his background and dedication to physical fitness, it’s hard- ly surprising that the capo di tutti capi of Silicon Valley bears little resemblance to the cigar-chomping, back-room wheeler- dealers of yore. Boyishly handsome with the lean physique of a distance runner and an unruly crop of graying hair, Guar- dino comes across as warm, gracious and humble. He is the gentlest of the ministers he once aspired to be. But his casual demeanor masks a fierce determina- tion and tenacity that have bred into the DNA of Dick, kept him and wife. As the director of government affairs for an envi- ronmental consulting firm, Leslee provides a knowledgeable, indispensable sounding board for issues Carl is working on. Those closest to him call Guardino “an iron fist in a velvet glove,” a master at le- vering the talents while at the same time massaging the considerable egos of the chief executives upon whose patronage he depends. And no one is better at getting Valley executives, notoriously tight-fisted at least when it comes to philanthropy, to part with their money. “Carl is like a successful brand that people want to be associated with,” says

the one that is today intersected by six-lane highways. His childhood home overlooked a prune orchard; the orchard is gone, paved over to make way for tract homes and a church. Now the sound of playing children is drowned out by the drone of a nearby highway. Guardino sounds wistful as he describes his childhood. “It was the San Jose of prune and apricot orchards,” he recalls. “There wasn’t the traffic you have today. We rode bikes everywhere. And there wasn’t the materialism that you see today. You could have a family vacation in Yosemite for $7 a night. We didn’t have much, but we never felt we wanted for anything.” Wired for Speed Barbara Guardino says her boy Carl Wired for Speed could have a family vacation in Yosemite our bikes everywhere. And there wasn’t the traffic you have today. We rode his childhood. “It was the San Jose of prune six-lane highways. His childhood home than the one that is today intersected by teachers in mathematics, began as a “doodle on a napkin” when Guardino was a varsity wrestler for three straight years. Joseph State University. After earning a bachelor’s degree in political science, Guardino took a job as a legislative assistant to Democratic State Assemblyman Rusty Areias. From Areias, he learned the importance of allies. “I don’t think Rusty raised his voice once in the six years I worked for him,” Guardino remembers. “I learned the importance of treating people well.” In 1990, Guardino ran against Mike Honda for a seat on the Santa Clara County Board of Supervisors, finishing a distant third. Today, Honda represents the 15th Congressional district encompassing much of south and central Santa Clara County. Guardino considers him a close friend and ally. Guardino’s first two marriages failed, casualties of an almost slavish dedication to work. In 1995, he met Leslee Coleman, an activist for the homeless with an intensity that matched his own. Leslie, who competed in triathlons in high school and college, encouraged Guardino to take up the sport to relieve stress. “I figured if I was going to catch this woman, I’d have to run,” he laughs. They married seven years later. Guardino swims three to four times a week and runs with Leslie on weekends. “We have our best talks when we’re running,” Leslie says. In their spare time, the couple competes in shorter-distance triathlons, the abbreviated distances in those races being a rare concession to family life. Before kids, the Guardinos competed in Ironman triathlons. Guardino suffered a deep blow in 2000 when his parents Dick and Barbara were diagnosed on the same day with cancer. Barbara survived, but Dick died two years later with his family gathered at his bedside. After the birth of their eldest daughter Jessica, the Guardinos discovered that they would be unable to have a second child. Their efforts to adopt a second child through an agency failed. In true Silicon Valley fashion, Leslee launched an Internet campaign appealing to birth mothers through social media websites. In May 2008, they welcomed daughter Siena into their family. In their spare time, the couple competes in shorter-distance triathlons, the abbreviated distances in those races being a rare concession to family life. These changes have made a direct impact on Guardino’s lifestyle. Fifteen-hour days at the office are a relic of the past. Most nights he’s home for dinner with his wife and daughters. But after the girls are asleep, Guardino is back on his PC for a couple of hours before bedtime. A MODERN WHEELER-DEALER Knowing something about his background and dedication to physical fitness, it’s hardly surprising that the capo di tutti capi of Silicon Valley bears little resemblance to the cigar-chomping, back-room wheeler-dealers of yore. Boyishly handsome with the lean physique of a distance runner and an unruly crop of graying hair, Guardino comes across as warm, gracious and humble. He is the gentlest of the ministers he once aspired to be. But his casual demeanor masks a fierce determination and tenacity that have bred into the DNA of Dick, kept him and wife. As the director of government affairs for an environmental consulting firm, Leslee provides a knowledgeable, indispensable sounding board for issues Carl is working on. Those closest to him call Guardino “an iron fist in a velvet glove,” a master at leveraging the talents while at the same time massaging the considerable egos of the chief executives upon whose patronage he depends. And no one is better at getting Valley executives, notoriously tight-fisted at least when it comes to philanthropy, to part with their money. “Carl is like a successful brand that people want to be associated with,” says

math skills weaken,” says Guardino. “One reason is that our teachers are only required to take one math class to receive the multi- ple subject credential they need to teach. They aren’t steeped in math content.” Guardino thought if teach- ers had better math skills, then it should follow that they would become better at teaching the subject. Guardino handed his idea to SVLG’s education committee where it took shape. It found an enthusi- astic patron in Intel Corp., which has long been involved in efforts to improve California’s K-12 public schools. One hundred K-8 teachers from the Valley’s lowest-income schools were given 80 hours of intensive mathematics instruction. Before the course, the teachers scored, on average, 60 percent on a math test designed for eighth-graders. By the end of it, their scores improved by 87 percent. SVLG’s membership has grown even in a down economy, al- though Guardino admits it can sometimes be difficult to raise money for its projects. “We have to be strategic and we have to be creative,” he says. For example, the winning campaign to raise the Santa Clara County sales tax to support the operation and maintenance of the BART extension to San Jose was run on a shoestring budget of $0.2 million, proving that creative and suc- cessful can go hand in hand. PROJECTING SUCCESS: A LOOK INSIDE THE SILICON VALLEY LEADERSHIP GROUP

“When it works, it’s like a waltz,” says Silicon Valley Leadership Group president and CEO Carl Guardino of the process by which his organization chooses its projects. SVLG is organized around 12 priority areas including the environment, housing, education and the economy. Volunteers are selected by CEOs from within the ranks of their companies. Most are senior managers, directors or vice presidents and are ap- pointed to represent the views of the companies for which they work. Committees often are the source of potential projects, but Guardino says SVLG is not “shy about stealing good ideas.” From staff members, government officials or other members of the community at large. “Success has many parents,” he says. Project ideas are presented before the SVLG’s board of directors led by Tom Werner, chief executive of SunPower Corp., the San Jose-based solar energy company. Guardino started with SVLG’s 2010 budget of $2.6 million, which covered salaries for its 19 staff members. Thirty percent of its budget is derived from dues from its member companies while the rest comes from fees for its events. For projects to succeed, they must have secured patronage. “If not enough people are willing to reach into their pockets then they (pro- jects die),” Guardino explains. One recent project, a program to train elementary and middle school teachers in mathematics, began as a “doodle on a napkin” when Guardi- no was on a long plane ride. “Middle school is when California students’
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and conflict resolution skills. The goal is to help students successfully manage their own behavior.

Just like any shrewd leader, Guardino has an instinct for picking SVLG projects that promise to have high impact and a better than average probability of being successful. And like him, his friend de Geus says, “Carl works insanely hard.”

GOING ON THE OFFENSE

When Guardino took charge of the SVLG in 1997, the organization that had been started two decades earlier by the now-legendary Packard was undergoing a midlife crisis. Under its previous management, the SVLG—then called the Silicon Valley Manufacturers Group—reacted to lawmakers’ aggression by holding a stall-out meeting on the day of a crucial California legislature vote on the ballot. The statute awards make it so that elections just like any shrewd leader, Guardino has an instinct for picking SVLG projects that promise to have high impact and a better than average probability of success.

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If you’re over the age of 25, chances are that you’ve never heard of Turnitin. But for many members of the younger generation, this plagiarism prevention program is as much a fact of school life as bad cafeteria food. The brandchild of U.C. Berkeley researchers wanting to monitor the recycling of papers in their large undergraduate classes, Turnitin turns the easy lure of internet cheating upside down. By checking student work versus a massive database, the product lets instructors verify originality. Initially aimed at colleges, it now reaches down even to middle schools.

It’s the time and energy developing a relationship between a student and an adult, experts agree, that fosters trust.

one SVLG-member company CEO. Adds Aart de Geus, chairman and chief executive of Mountain View tech company Synopsys Inc.: “Carl is one of those rare individuals who can see the big picture while at the same time paying attention to details. That’s the very definition of what it is to be a leader.”

Like a Valley CEO, Guardino plays to win. One recent example springs to mind. Transportation has long been high on his agenda. For close to a decade he has to see BART extended to San Jose. Many would have given up, but he simply believed that he would have given up, but he simply believed that he would have given up, but he simply believed that he would have given up, but he simply believed that he would have given up, but he simply believed that he would have given up, but he simply believed that he would have given up, but he simply believed that

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